

Terms of Use (TOU) Policy

LifeRing venues offer opportunities to join a worldwide recovery community and to participate in a variety of recovery groups. Each LifeRing venue is moderated by LifeRing volunteers and is subject to this policy.

By accessing and using LifeRing services, you agree to adhere to the following guidelines:

- **Respectful Communication:** Engage in respectful and constructive communication with other members. Avoid engaging in any form of harassment, hate speech, discrimination, or personal attacks. Treat others with kindness and empathy.
- **Constructive Feedback:** Provide feedback and engage in discussions in a constructive manner. Avoid negativity, and instead, focus on offering helpful feedback and insights.
- **Inclusive Language:** Use language that is inclusive and considerate of different backgrounds, cultures, and identities. Refrain from using derogatory or offensive language that may cause harm or discomfort to others.
- Privacy and Confidentiality: Respect the privacy and confidentiality
 of others. Do not share personal information without explicit consent. Be
 mindful of the sensitivity of certain topics and exercise discretion when
 discussing them.
- **Compliance with Laws and Policies:** Adhere to all applicable laws, regulations, and organization policies. Do not engage in any illegal activities or promote harmful behavior.
- **Reporting:** If you encounter behavior that violates these guidelines, promptly report it to the immediate attention of a LifeRing representative as outlined in the <u>Conflict Resolution Policy</u>.

Failure to comply with these terms of use may result in temporary or permanent suspension of participation in LifeRing venues. The Board of Directors reserves the right to take appropriate action based on the severity and frequency of the violation.

updated: 11/23 original: 02/14